# NORTH VIEW FIRE DISTRICT

315 East 2550 North

North Ogden, UT 84414

Phone: 782-8159

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## Job Posting

**Position:** Paramedic Lieutenant/Firefighter
**Number of vacancies:** 1
**Appointment Type:** Full-Time
**Announcement Date:** May 16, 2023
**Closing Date:** Tuesday, May 30, 2023
**Testing Date:** June 1, 2023 Times TBD

### COMPENSATION AND BENEFITS

**Salary Range:** $69,655 - $101,483 yearly, $23.92-$34.85 hourly

CONSIDERATION MAY BE GIVEN FOR YEARS OF EXPERIENCE ON A CASE-BY-CASE BASIS

**PTO:** 15.03 hours per pay period (391 hours per year).

**Health and Dental:** North View Fire District pays 90% of health and dental premiums. Health insurance is IHC Select Value. Dental insurance is through Delta Dental.

**ICMA 457:** With a 3% contribution, North View Fire District will give you 3% and match your 3% for a total of 9% including your contribution.

**Uniform Allowance:** North View Fire District distributes a uniform allowance of $1,044.00 per year.

# JOB DESCRIPTION

## Job Summary:

Under general supervision from the assigned Fire Captain, the Paramedic Lieutenant provides technical supervision and work leadership as a secondary supervisor in firefighting operations, emergency medical situations, equipment maintenance, training, and other activities.

The Paramedic Lieutenant will also respond to medical emergencies and provide pre-hospital ADVANCED LIFE SUPPORT care to victims of injury or illness. A Paramedic is ordinarily the highest medical authority at an emergency medical scene and as such, makes medical decisions based on standing orders, protocols and orders from on-line and off-line medical direction.

The position of Paramedic/Firefighter necessitates the same knowledge, skills, and job requirements as listed under the Firefighter job description.

## Unique Responsibilities:

The Paramedic Lieutenants that are hired will be responsible for helping build the Paramedic program to become a fully staffed paramedic rescue. The timeframe is not known at this time, but we will be working towards this in the very near future. The Paramedic will be assigned to run out of Station 21 and will ride on the Engine. This will remain unchanged unless; A) An ALS transfer is paged. At which time, the Paramedic will rotate to the Ambulance. OR B) an ALS call requiring Paramedics is required. At which time, the Paramedic will rotate to the Ambulance during transport to the hospital.

**Major Duties:** (May not include all the duties listed, nor do the listed examples include all duties which may be found in this position.)

- Coordinates and teaches medical trainings under the direction of the North View Training Officer.
- Provides emergency medical care of sick and injured patients at the level of the paramedic as described in the Weber County EMS Guidelines
- Responds to scenes of accidents or acute illnesses for which emergency medical care has been requested. Transfers, lifts and moves patients while using appropriate and safe lifting techniques.
- Utilizes computer system for patient care documentation, record keeping, pre-incident planning and other job-related functions.
- Reviews EPCR reports from providers on the assigned shift to ensure that documentation is appropriate.
- Monitors and supervises patient care providers on their assigned shift in the delivery of patient care providing education when needed and notifying the chain of command up to the Deputy Chief of Operations when provider deficiencies are non-correctable at the Lieutenant level.
- Attends officers' meetings monthly to discuss operations needs and EMS actions.

- Performs all firefighting functions assigned on an incident for suppression, rescue, overhaul & serves as a supervisor for fireground operations when assigned.

- Assists and performs extrication on MVC scenes as designated by the incident commander.
- Cleans and performs general maintenance of firefighting equipment and fire station.

- Responds to hazardous materials incidents at an operations level minimum.

- Participates in public education programs at the fire station, schools, civic groups and other locations as requested.

- Participates in daily physical training and passes annual physical agility tests.

- Must maintain fire and medical certifications and perform other related job duties as assigned.

## Minimum Qualifications:

A. High School Diploma or GED equivalent

B. State of Utah or National Registry Paramedic License

C. ACLS Provider, PALS Provider & BLS CPR Provider

D. State of Utah or IFSTA Hazardous Materials Awareness & Operations

E. State of Utah or IFSTA Firefighter One & Two

F. Five Years of Fire/EMS Experience
*(Experience Requirement Subject to Chief's Discretion)

## Preferred Qualifications:

A. Current State of Utah EMS Instructor Certification

B. ACLS Instructor, PALS Instructor, BLS CPR Instructor

C. Critical Care Paramedic Certification (Either Flight or Ground)

D. State of Utah Fire Instructor I

E. State of Utah Fire Officer I

## Knowledge, Skills and Abilities:

Knowledge of elementary mechanics, physics, and chemistry as related to the fire service. Considerable knowledge of the principles of fire science and water hydraulics.

Knowledge of leadership and management practices related to supervising, reviewing and educating on EMS care and as a secondary supervisor to the Fire Captain.

Skill in the utilization of tools and handling of ropes and equipment; skill in the utilization of medical equipment as related to the duties of a Paramedic. Skills in the performance of routine mechanical and maintenance tasks related to both fire and medical equipment.

Ability to establish and maintain good and effective working relationships with other employees; the ability to use good communication with patients and other medical personnel; ability to understand and follow oral and written instructions; ability to learn new skills in a wide variety of firefighting, EMS, Hazardous Materials, and any other skills required.

## Special Qualifications:

A. Must be (18) eighteen years of age or older.

B. Must be a citizen of the United States of America at the time of application, or provide proof of an appropriate work permit.

C. Must pass physical agility test.

D. Must be able to read and write the English language.

E. Must have the ability to follow verbal and written communication effectively orally and in writing.

F. Must possess or be able to obtain a valid Utah Driver's License, by time of employment.

G. Must have a stable driving history without a record of suspension or revocation in any state.

H. Must be eligible for coverage under North View Fire District vehicle and liability insurance.

I. Must not have any felony convictions or disqualifying criminal history within the past seven years. Must be of good moral character and of temperate and industrious habits.

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## Work Environment:

The work environment characteristics described here are representative of those an employee may encounter while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee regularly works in outside weather conditions.

The employee occasionally works near moving mechanical parts and in high, precarious places, and is occasionally exposed to wet and or humid conditions, fumes or airborne particles, toxic or caustic chemicals, risk of electrical shock and vibration, heat, and sub-zero temperatures.

The noise level in the work environment is usually moderate, except during certain firefighting or EMS activities when noise levels may be loud.

## Physical Demands:

The Physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand, walk, run, jump, use hands and fingers, handle, or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to sit, climb, balance, stoop, kneel, crouch or crawl, talk, hear, taste, or smell.

The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move 175 pounds or more. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust and focus.

## Testing Process:

The first step in the testing process is a physical agility test along with a written paramedic test; further details will be provided soon. Next will be a scenario-based skills test. The top candidates will be invited to an oral interview at a date to be determined. The top candidates will then be placed on a numbered list by how they finished. The Fire Chief will then invite candidates to a Chief's interview and will extend job a job offer.